

## Temporary Safety Practices Policy

### Addendum to Dennis P McHugh Piermont Public Library Patron Code of Conduct

Drafted June 22, 2020-KR

Updated Jul 13, 2021 -KP

Updated Aug 03, 2021 -KP

The Dennis P McHugh Piermont Public Library is committed to serving its community during hard times and good.

The Library Board of Trustees has adopted the below Safety Practices Policy.

The safety measures in this policy have been confirmed with the Rockland County Health Department.

The board's authority to adopt these measures is found in our charter, bylaws, New York Education Law Sections 255, 260, 226, 8 NYCRR 90.2, and Article 2 of the Not-for-profit corporation law. We also consider it our duty to develop these measures to keep our services accessible at this time.

Staff at the Dennis McHugh Piermont Public Library have the authority to enforce these measures like any other of the Library's Rules. Concerns about this policy should be directed to the director. Thank you for honoring these measures, which are designed to keep our community safe, while allowing access to the library.

### ***Dennis P McHugh Piermont Public Library Temporary Safety Practices***

#### **Scope of Temporary Safety Measures**

The Dennis P McHugh Piermont Public Library operates per relevant law, therefore, these measures may be modified to reflect any changes to federal, state, or local laws and regulations.

#### **Activities**

Until the board votes to revoke this temporary policy, the following limits on activities will be put into effect in varying degrees of restriction:

- Limited or no use of meeting rooms by non-library groups.
- Limited or no in-library programming.
- Restrooms remain closed to the public, except for those in attendance at a library-sponsored program.

#### **Safety Practices**

Until the board votes to revoke this temporary policy, the Library will require all people on the premises to abide by the following safety practices:

- Masks are required to be worn at all times inside the library, regardless of vaccination status.

**ADA**

In the event any safety requirement is not practicable on the basis of a disability, please contact the Director to explore a reasonable accommodation.

**Communication**

To aid the community in honoring these requirements, the Library will transmit this policy through social media, and use a variety of health authority-approved, age-appropriate, multi-lingual and visual means to transmit this message in a manner consistent with our mission and our identity as a welcoming and accessible resource to the community.

**Code of Conduct**

Adherence to these practices shall be enforced as a requirement of the Library's Code of Conduct until such time as this temporary policy is revoked.